



higher education  
& training

Department:  
Higher Education and Training  
REPUBLIC OF SOUTH AFRICA



SEDIBENG TVET COLLEGE  
"GROW WITH THE FLOW"

## APPLICATION TO SERVE AS ADDITIONAL COLLEGE COUNCIL MEMBERS

According to the CET College Act (No 16 of 2006) and its amendments, there are ten external members of College Council, five of the members appointments are processed by the office of the Minister, and the other five are processed by the College Council with final approval by the Minister of Higher Education and Training.

Sedibeng TVET College invites suitably qualified and interested persons who wish to make a contribution towards the skills, social and economic development to the College. Applicants must possess the necessary knowledge and relevant qualifications to serve as a member of Council.

The term of office is five years.

In terms of Section 10 of the CET College Act (No 16 of 2006) and its amendments, the following are requirements for College Council members:

**Skills and methodological competencies:** Expert knowledge of and experience in Further Technical and Vocational Education and Training. The role that TVET Colleges and the overall post-school sector should play In South Africa. Experience In strategic planning and decision-making. Policy and rules development. Participation and in Council committees. To perform functions that are common to Council and the Academic Board. An understanding of the importance of the Programme Qualification Mix (PQM) and how the right PQM can support the employability of students. Experience in governance structures of public institutions and/or private enterprises. The ability to determine and provide student support services in consultation with the Student Representative Council (SRC). Subject to the approval of the College Council the ability to determine the language policy of the College. Competence to determine tuition fees, and any other fees payable by students. Skill to approve the annual budget of the College.

**Personal and social competencies:** The ability to network, prioritise, think holistically, work in a team, mentor and guide others and support conflict resolution. Strong leadership and visionary skills. Self-management. Collaboration skills. Change management. Loyalty and reliability.

**Areas of expertise needed for the five advertised positions:**

Persons applying for the Finance, Human Resources, Legal, IT, and Marketing positions should have comprehensive content knowledge and relevant qualifications in these fields and at least 5 years' experience in a senior position, as well as experience in corporate governance. Experience in planning and resource management will be an added advantage.

- **Finance:** A financial degree (preferably a Chartered Accountant) and experience as a financial auditor
- **Human Resources:** A degree In Human Resources or equivalent
- **Legal:** Degree or equivalent In Law
- **Information Technology:** Degree or equivalent qualification In IT
- **Marketing:** Degree or equivalent

**Applications should be accompanied by:** • A comprehensive CV • Certified copies of qualifications • Certified copy of ID • Declaration of Interest, indicating that at no time there are/were business Interests with the College and/or the Department of Higher Education and Training (DHET) • Nomination form (available on the college website at [www.mysedcol.co.za](http://www.mysedcol.co.za))

**Please submit your application, on the college website at [www.mysedcol.co.za](http://www.mysedcol.co.za)**

**Enquiries:** Mr JD Olifant (Deputy Principal Corporate) at [jacob@sedcol.co.za](mailto:jacob@sedcol.co.za)

**NB:** Applicants will be subjected to a vetting process.

**Closing date:** 19 April 2024

The College reserves the right not to make an appointment as well as to conduct verification activities on applicants' CVs and invite an applicant for an interview.

Successful applicants will be notified as soon as the outcome of the appointment process has been completed and ministerial approval obtained.